

<b>Policy Title</b>	<b>EMPLOYMENT RELATIONS POLICIES</b>	
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## **EMPLOYMENT RELATIONS POLICIES**

It is the policy of Allasso to treat all employees with dignity and places in them the trust to give of their best in carrying out their duties to the benefit of all. The Company intends to be considered to be a fair and just employer.

In discharging these obligations, the Company will:

Ensure that employees are entitled to work within the United Kingdom

Provide a healthy and safe working environment based on reasonable practices as identified in any Health and Safety Risk Assessments

Conform to the provisions of the Equality Act 2010 through our published Equal Opportunities Policy (see separate document).

Conform to any Working Time Regulations applicable to the business in whole or in part.

Pay at least the National Minimum Wage or Living Wage and ensure that all wages and salaries are reviewed at least annually.

Provide at least the Statutory Minimum Holidays, Sick Pay and benefits and conditions relating to other forms of absence

Conform to all Family Friendly policies and regulations

Resolve disputes at the earliest possible opportunity, preferably at an informal level

Encourage and develop employees through our Training Policy (see separate document)

Implement and conform to our Drugs and Alcohol Policy (see separate document)

Ensure that the data protection rights of employees are fully implemented

Signed



Leo Plant  
Director

Review Date      March 2016  
Next Review      March 2017